



Who is Watermark?

The Watermark Group was created in 2006 with the objective to help our clients align their passion and goals, aspire to their highest potential and protect what they've earned. Our team of experienced professionals work to provide clients sound advice in a variety of areas including accounting and assurance, tax, finances, ownership transition, family dynamics, wealth planning and investments. Our success is due to a dedicated team with an "Others First" Focus, Entrepreneurial Spirit and Passionate Conviction. If these values align with yours, we'd like to hear from you.

Experienced Assurance Associate

The Watermark Group is searching for an **Experienced Assurance Associate** to join our team in Indianapolis, Indiana. As an Assurance Associate at Watermark, you will have the opportunity to work on audits, compilations, reviews, and consulting projects for closely held businesses all across the Midwest. Join a collaborative team of professionals and serve as a trusted adviser to a diverse group of clients!

Key Responsibilities

- Apply accounting principles to analyze financial information and prepare accurate workpapers for accounting and auditing engagements under the direct supervision of a partner or manager
- Identify and solve complex accounting and auditing measures
- Assist in training, supervision and mentoring of entry-level staff
- Effectively communicate findings to client staff and owners
- Provide the highest level of client service

Qualifications and Skills

- Bachelor's Degree in Accounting, Masters' Degree is a plus
- CPA certified or eligibility to sit for CPA exam
- Working knowledge of GAAP and other professional standards and regulations
- 1-3 years of assurance experience in a public accounting firm
- Strong ability to multitask
- Ability to solve practical problems
- Experience with CCH Engagement and Knowledge Coach a plus

What to Expect from Watermark

- Team environment focused on personal and professional development
- Generous amount of PTO
- Multiple volunteer/community service opportunities
- 1/2-Day Fridays – Memorial Day to Labor Day
- Competitive Salary
- Client/staff referral bonuses
- "Dress for your Day" policy
- Dream Manager/Dream Funding program